

## ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

As an ISO14001 Accredited Company committed to achieving a first-class performance in environmental and waste reduction practice and the development of environmental solutions to improve the environment.

The company has a responsibility for the effects & impacts that its operations has, for example on local Housing Schemes and individual tenant's environments and is committed via this statement to minimise any adverse impact upon our own and the environment of others.

A&M management of environmental and sustainability issues is based on the principal of achieving and reporting continuous improvements in its environmental performance.

To achieve this objective The Company will:-

- Comply with all current (The Environmental Protection Act 1990 section S.34 General Duty of Care), and as they evolve, future legal requirements and standards by developing monitoring systems that ensure compliance.
- Keep under review any environmental developments for example the Waste, Electrical and Electronic Equipment Regulations to ensure we remain in compliance.
- Practices identified as improvements shall be put into operation.
- We will liaise with our clients, tenants, Housing Associations major builders and local community representatives to achieve acceptable solutions to environmental issues wherever they occur.
- As a company we will execute our work using methods and materials which we believe have the least impact in terms of contributing to the effects of climate change. Designed to help minimise the effects of noise, dust, disturbance, waste material, energy, oil or pollutants. Our aim is to reduce any inconvenience to those who could be affected by our operations whenever it is practical to do so.
- We will endeavour to create opportunities, to influence, (through advice) our clients and our staff to adopt cost effective environmental and waste reduction solutions.
- Ensure all our company premises are clean, tidy and energy efficient at all times. we will actively encourage future re-use of paper and plastic material wrappings, office files, packs, photocopier cartridges, empty bottles, oil, used equipment redundant central heating boilers and associated items, also obsolete plant and equipment vehicles i.e. worn drill bits and wooden pallets. A&M believes all these items can be recycled and/or reused in other ways. Obsolete or unreliable IT equipment will be removed from service by CDL Ltd an ISO 27001 accredited specialist company who destroy all company and client information held on our obsolete IT equipment under controlled procedures designed to protect sensitive client and company data etc. Once processed some IT equipment may be recycled by CDL Ltd.
- Recognise the importance of training and awareness of our employees to environmental issues.
- We shall achieve this goal by encouraging all company employees to be mindful of the impact their activities and the usage of material may have on available resources. Employees will be invited to offer suggestions and views as to how current methods and resources being used by our organisation may be modified to reduce any detrimental effect and result in improved sustainability.

- Compile an annual report on environment and waste reduction and recycling data.

#### Achieving these objectives

The Company will meet or exceed all legislation concerning the protection of the environment and in the absences of Government legislation, identify and recommend sound environmental practices of its own.

We will advise our clients of any environmental construction alternatives to existing or proposed situations that could affect the environment. All employees will be encouraged to co-operate in environmental improvement or preservation issues through consultation, awareness and E-Distance training. Our company will maximise the efficient use of all its resources by minimising material and energy waste, increasing its use of recycled materials and whenever possible, using materials that last longer and are affective during their life span, using whole life policy procedures. We shall ensure our commitment to the company policy of continuous improvement of our company and all elements of procurement decision making.

#### Sights of special scientific interest

We will do nothing to adversely affect the habitats and life quality of wildlife. For example we will inspect loft areas for evidence of bats, were evidence is positive we will inform the appropriate local authority and seek guidance. We will take additional care in clients/tenants gardens by demonstrating a high regard for the environment of such areas. We will monitor and continually seek improved performance from ourselves when faced with the issues of how we help protect SSSI's.

Reviewed by: Jason Mansfield Company Secretary 23/01/2025

#### Managing Directors:

Simon Atherton

Gary Mollard

Signed:



Signed:



Dated: 24<sup>th</sup> January 2025

Review Date: 24<sup>th</sup> January 2026